



YSO Policy: Unacceptable Behavior

This is a policy from a youth mentoring program, where youth are mentees and youth workers are mentors. For this policy, BE SAFE recommends the following:

- Explicitly include “sexual assault” as a type of unwelcome physical contact;
- Explicitly and procedurally state the consequences of violating this policy, including at least one warning and explanation before termination of participation.

Policy:

It is the policy of the Program L that unacceptable behaviors will not be tolerated on the part of mentors or mentees while participating in the program. This policy is in addition to behavioral requirements stipulated in other policies or procedures within Program L. This policy in no way is intended to replace or take precedence over other policies or procedures. A number of behaviors are regarded as incompatible with Program L goals, values, and program standards and therefore are considered unacceptable and prohibited while participants are engaged in mentoring activities:

- Unwelcome physical contact, such as inappropriate touching, patting, pinching, punching, and physical assault
- Unwelcome physical, verbal, visual, or behavioral mannerisms or conduct that denigrates, shows hostility, or aversion toward any individual
- Demeaning or exploitive behavior of either a sexual or nonsexual nature, including threats of such behavior
- Display of demeaning, suggestive, or pornographic material
- Known sexual abuse or neglect of a child
- Denigration, public or private, of any mentee parent/guardian or family member
- Denigration, public or private, of political or religious institutions or their leaders
- Intentional violation of any local, state, or federal law
- Drinking while driving under the influence of alcohol
- Possession of illegal substances
- Any unacceptable behavior, as specified but not limited to the above, will result in a warning and/or disciplinary action including suspension or termination from participation in the mentoring program.

